

We're hiring! Are you fired up to elect Democrats up and down the ticket?

Communication and Social Media Intern

SECTION: JOB DESCRIPTION

Welcome to the Democratic Party of Jefferson County (Jeff Dems) Internship Application! We are accepting applications for our summer 2026 Internship Program!

Interning with the Jeff Dems is a unique opportunity for hardworking, passionate future leaders like you to gain real life, hands-on experience in Democratic politics.

The program will run from June - August and will be conducted in a hybrid format with a remote option available. You must be located in the United States to apply for this internship.

Interns will be expected to work 20 hours per week.

Application: [Communication and Social Media Internship Form](#)

Position Summary:

As an intern of the Democratic Party of Jefferson County communication and social media you will:

- Be provided with the tools to operate within our current media ecosystem and inform the political conversation
- Have the opportunity to interact with a variety of people on the media team
- Collaborate with associates across various sectors of the board of directors
- Gain an understanding of how to communicate with and educate the public on issues in modern politics using a variety of media types to deliver our message
- Be provided with hands-on design work and political experience

Internship Responsibilities/Duties:

- Create and design social media graphics, posts, and more
- Create and design live clips
- Learn new tools and techniques to speed up workflow
- Pull analytics and social media metrics regularly

Skills:

- Proficient in graphic design and/or video editing applications (e.g., Premiere Pro, Adobe Suite, Canva, etc.)
- Ability to organize and manage a content calendar
- Ability to work under tight deadlines and rapid response situations
- Detail-oriented, self-starter, and well-organized
- Strong communication skills
- Familiar with current trends on social media

Eligibility Requirements:

Applicants must be 18 years of age on or before the first day of the internship and meet **at least one** of the following criteria:

- Currently enrolled in an undergraduate or graduate program at a college, community college, or university (two-to-four year institution). It is highly recommended that applicants complete at least one full term prior to submitting an application.
- Graduated from an undergraduate or graduate program at a college, community college, or university (two-to-four year institution) no more than four years before the first day of the internship.
- A veteran of the United States Armed Forces who possesses a high school diploma or its equivalent and has served on active duty, for any length of time, in the two years preceding the first day of the internship.

Required Application Materials:

- Resume
- References (2-3)
- Portfolio and Social/Video/Design Samples

SECTION: CLOSING

Due to the volume of applications, we cannot review additional materials sent outside of the application form. If you have a specific question, please email us at jeffdemswi@gmail.com.

The Jefferson County Democrats (Jeff Dems) is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The Jeff Dems is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color,

creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or disability, or any other legally protected basis. The Jeff Dems is committed to providing reasonable accommodations to individuals with disabilities in the hiring process and on the job, as required by applicable law. The Jeff Dems will not tolerate any unlawful discrimination and any such conduct is strictly prohibited.